

HUU NGHI GARMENT JOINT
STOCK COMPANY

NO: 06/HNI

Re: Payment of 2025 Cash Dividend

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness

Ho Chi Minh City, May 13, 2026

ANNOUNCEMENT

(Regarding the Record Date for Exercising Shareholders' Rights)

**Respectfully submitted to: Vietnam Securities Depository and
Clearing Corporation – Ho Chi Minh City Branch (VSDC)**

Name of the Securities Registration Organization: HUU NGHI GARMENT JOINT
STOCK COMPANY

Trading Name: HUGAMEX

Head Office: 636–638 Nguyen Duy Street, Phu Dinh Ward, Ho Chi Minh
City.

Tel: (84-28) 3855 3415 Fax: (84-28) 3855 3476

**We would like to notify the Vietnam Securities Depository and Clearing
Corporation – Ho Chi Minh City Branch (VSDC) of the record date for
closing the list of shareholders entitled to exercise rights relating to the
following securities:**

| | |
|---------------------|--|
| Name of Securities: | Shares of HUU NGHI GARMENT JOINT STOCK COMPANY |
| Securities Code: | HNI |
| Type of Securities: | Common Shares |
| Par Value: | 10.000 VND |
| Stock Exchange: | UPCOM |
| Record Date: | June, 15th, 2026 |

1. Reason and Purpose: Payment of 2025 Cash Dividend

2. Detailed Contents:

The company will pay dividends in cash with the following details:

- Tỷ lệ thực hiện: 20% per share (each share is entitled to VND 2,000)
- Record Date: June, 25th, 2026



- Place of implementation:

- **For deposited securities:** Security holders shall receive dividends by carrying out procedures at the Depository Members where their securities accounts are opened.
- **For non-deposited securities:** Shareholders shall carry out procedures to receive dividends at the Finance and Accounting Department of HUU NGHI Garment Joint Stock Company – Ms. Tuoi (Cashier). Address: 636–638 Nguyen Duy Street, Phu Dinh Ward, Ho Chi Minh City (from 13:30 to 16:00 on working days), starting from June 25, 2026. Shareholders must present their Citizen Identity Card/ID card when receiving dividends. Alternatively, for shareholders who have registered a bank account for dividend payment, the Company will transfer the dividend to the registered account.

We respectfully request VSDC to prepare and send to our Company the list of securities holders as of the above-mentioned record date via VSDC's electronic communication portal system.

Legal Representative
CHAIRMAN OF THE BOARD OF DIRECTORS
(Signature, full name, title, and seal)



HA VAN DUYỆT

Recipients:

- As above;
- Filed at the Finance and Accounting Department (FAD).

*** Attached docume**

- NQ+BB ĐHĐCĐT N 2026
- NQ+BB HDQT



NO: 07/HNI

Ho Chi Minh City, May 13, 2026

Respectfully submitted to: State Securities Commission of Vietnam
Hanoi Stock Exchange
Esteemed Shareholders

On May 13, 2026, Huu Nghi Garment Joint Stock Company submitted a notice to the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch (VSDC) regarding the record date for exercising the right to receive the 2025 cash dividend, with the following details:

1. Name of organization: HUU NGHI GARMENT JOINT STOCK COMPANY

- Stock Symbol: HNI
- Address: 636–638 Nguyen Duy Street, Phu Dinh Ward, Ho Chi Minh City, Vietnam
- Telephone: (84-28) 385 53415 Fax: (84-28)3855 3476

2. Disclosed Information:

The Company will implement the payment of the 2025 cash dividend with the following details:

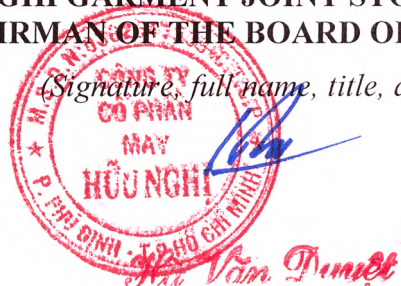
- Dividend payment ration: 20% per share (01 share entitles the shareholder to VND 2,000)
- Payment date: June 25, 2026
- Place of implementation:
 - + For deposited securities: Shareholders shall receive dividend payments through the Depository Participants where their securities accounts are maintained.
 - + For undeposited securities: Shareholders shall receive dividend payments at Huu Nghi Garment Joint Stock Company through Ms. Tuoi – Cashier, at the following address: 636–638 Nguyen Duy Street, Phu Dinh Ward, Ho Chi Minh City, Vietnam (from 1:30 PM to 4:00 PM on working days of the week), starting from June 25, 2026. Shareholders are required to present the original Citizen Identification Card when receiving dividend payments. For shareholders who have registered a bank account for dividend payment, the Company will transfer the dividend amount to the registered account.

3. This information was disclosed on the Company's website on May 13, 2026 at: www.hugamex.vn

We hereby undertake that the information disclosed above is true and accurate, and we shall take full legal responsibility for the contents of the disclosed information

**HUU NGHI GARMENT JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signature, full name, title, and seal)





No: 23/NQHĐQT.2026

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, May 13, 2026

RESOLUTION OF THE BOARD OF DIRECTORS Meeting No. 23

Pursuant to the Charter of Huu Nghi Garment Joint Stock Company;

Pursuant to the Minutes of the Board of Directors' Meeting Session No. 23 dated May 13, 2026;

RESOLVES

Article 1

The Board of Directors resolved to approves the appointment of NVA Auditing Co., Ltd. as the independent auditor for the financial year 2026.

Article 2

The Board of Directors unanimously approves the payment of the 2025 cash dividend at the rate of 20% per share (equivalent to VND 2,000 per share).

The record date for the list of shareholders entitled to the dividend payment is June 15, 2026, with the disbursement scheduled for June 25, 2026.

This Resolution shall take effect from the date of signing. Relevant individuals and departments shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board



HA VAN DUYET